

Enneagram Professionals	Yes	Not in full	No
1. * Is this professional accredited with/licensed by a recognised Enneagram School (as listed on this site) such as The Narrative Enneagram, Enneagram Institute or Chestnut Paes Academy?			
2. * Are they a Professional Member of the International Enneagram Association (IEA)? Please be aware of the difference between being an IEA 'member' (anyone can be a member) and 'Professional Member' status. Professional level membership is rigorous and ensures substantial Enneagram study, training & practice.			
* Has this individual done substantial Enneagram study, training and practice? If you cannot tick 'yes' to points 1 or 2 above, you need to ask this question. See note below for guidelines.			
Is this individual also accredited or approved by a professional body relevant to the area of work e.g. coaching, counselling, spiritual direction, learning & development? And have current professional membership?			
Is this individual skilled in the area you're looking for e.g. as a coaching consulting, counselling etc ? (Bearing in mind that the Enneagram is used in many different fields of work)			
Is this person's approach and their values a good fit for you?			
Is this professional doing Continuous Professional Development, having supervision and doing their own inner work? This is something you could discuss with them, if it's not apparent.			
Does this professional operate within a Code of Ethics?			
If working solo – not within a wider organisation – does this professional have policies in place for Data Compliance, fee structures and refunds, complaints procedures, etc.?			
<p>Guidelines - Substantial Enneagram Study & Training</p> <ul style="list-style-type: none"> As an example, professionals certified in The Narrative Tradition will have completed at least 20 full days training and 60+ hours of supervised client practice over a period of 18 months or more. They have undergone a rigorous internship and verified assessment process. Most have studied with serious intent for at least 3 years or many more. Some professionals have systematically worked with well- Enneagram teachers over a number of years, combing this with ongoing personal, spiritual and professional development in the field of Enneagram practice. They may also have taken an active on-going role in Enneagram professional networks, events and conferences. <p>Guidelines - Enneagram lite?</p> <ul style="list-style-type: none"> Typically, people learning to administer a psychometric test will attend a training of 1-5 days. Others have a brief encounter with the Enneagram when doing another course Some have done a few <i>ad hoc</i> Enneagram weekends or workshops. The term 'accredited professional' sounds good on a CV but refer to a self-accredited organisation or a test-provider. See organisation check-list below. 			

